

Our demands

For the last several months, we have sold our time and skills to ofo through third parties and now we wish to work for them directly. After thousands of hours of collective labor we agree that these are the basic requirements for employees to complete the jobs ofo wants done.

- A Safe work environment
 - Appropriate uniforms for the working conditions
 - Official vetted company transportation
 - Official offices and break locations
 - Official bathroom locations
 - Human Resources Department
- Livable wages
 - Rent
 - Food
 - Healthcare
 - Transportation
 - Education
 - Family Planning
 - Retirement
 - Recreation
- Clear job descriptions
 - Consistent expectations of tasks
 - Agreed metric of success
 - Ability to request necessary resources to complete job demands
- Profit transparency
 - Quick access to company profit info
 - Knowledge of how much money our labor provides the company
 - Clear track for upward mobility
 - Knowledge of how current and upcoming federal and local tax codes will affect every employee's wages
- A structural commitment to Share More, and Consume Less in every level of management

of management
ofo and their investors have more than enough money to afford these conditions. If they wish to continue business through private contractors, we hope they will still provide whatever organizations they hire the necessary resources to afford these basic job requirements.